

**MEMORANDUM OF UNDERSTANDING**  
**Morgan State University and Kent County Public Schools**  
**Teacher Academy of Maryland**

This Memorandum of Understanding establishes and affirms the relationship and obligations of Morgan State University, an agency and instrumentality of the State of Maryland located at 1700 E. Cold Spring Lane, Baltimore, MD 21251 and the Kent County Public Schools to establish the articulation of credit for successful completion of the state-approved Teacher Academy of Maryland.

The Kent County Public Schools participates in the Teacher Academy of Maryland (TAM) which is a Maryland State Department of Education approved Career and Technology Education program of study.

TAM is a research and outcomes based program that prepares students for success in college and in the essentials of teaching by offering:

- Rigorous academic core courses
- Curriculum focused on children, teaching and learning
- Integrated instructional technology
- Performance based experiential learning
- Postsecondary credit opportunities

TAM's mission is to encourage a diverse group of students to enter the teaching profession highly qualified, with a passion for teaching and learning and a rigorous academic foundation in the knowledge and skills necessary for success as teachers and learners. The program advocates for teaching as both an art and a science, based on mastery of content knowledge and instructional skills that enhance student learning. TAM will develop highly motivated future educators for Maryland's schools.

Morgan State University and Kent County Public Schools agree that high school students from Kent County Public Schools who participate and successfully complete TAM and who are admitted to Morgan State University will be able to receive 3 credits for the EDUC 200 course offered at Morgan State University in accordance with the terms and conditions set forth in this agreement.

**KENT COUNTY PUBLIC SCHOOLS OBLIGATIONS**

Kent County Public Schools *agrees that:*

1. All TAM teachers are highly qualified as defined in "*The Teacher Academy of Maryland Implementation Guide*" and have completed an approved professional training/development option.
2. The state-approved curriculum and assessments have been employed in the program at all of its participating high schools.

3. The designated guidance counselor at each TAM participating high school in the Kent County Public Schools will be responsible for verifying students' successful completion of the TAM program of study in accordance with the expectations of Morgan State University as outlined below.
4. The required courses in the TAM program of study are: (a) Human Growth and Development through Adolescence, (b) Teaching as a Profession, (c) Foundations of Curriculum and Instruction, and (d) The Education Academy Internship.

**MORGAN STATE UNIVERSITY'S OBLIGATIONS:**

*Morgan State University agrees to:*

1. Provide each participating high school in the Kent County Public Schools with "TAM Program Completion Verification Forms."
2. In accordance with its Transfer Policy, award three (3) credits as EDUC 200: Foundation of Education and Teaching, fulfilling one of the core curriculum requirements for the Elementary Education Program at Morgan State University, provided that:
  - a. The completed TAM form is received from the high school and has been verified by the high school guidance counselor.
  - b. The student successfully completed all the requirements of the TAM, including all end-of-course and end-of-program assessments.
  - c. The student maintained a cumulative grade point average (GPA) of 3.0 in the TAM program of study with no grade lower than 2.0 in any of the four courses required in the TAM program of study.
  - d. The student has been admitted and matriculated at Morgan State University in a degree program as an entering freshman.

**GENERAL CONDITIONS**

1. Morgan State University represents and warrants that it is an agency and instrumentality of the State of Maryland, acting in its higher education capacity, and has the legal capacity to enter into this agreement. Nothing in the terms of this agreement shall abrogate the responsibilities assigned to Morgan under applicable state and federal laws and regulations, or the policies of Morgan's Board of Regents for the development of curricula, the assessment of student learning, the transfer of students, nor the award of the academic degree.
2. Kent County Public Schools represents and warrants that it has all necessary approvals for the execution, delivery and performance of the agreement and has the legal capacity to enter into this agreement.
3. Notwithstanding any other provisions of this agreement, all information relating to the student educational records shall be treated in accordance with Maryland law and the Family Educational Rights and Privacy Act (FERPA).

4. Nothing in this agreement shall be deemed or implied to create a joint venture or partnership of any kind among Morgan State University and Kent County Public Schools. Neither Morgan State University nor the Kent County Public Schools shall have the right to contract on behalf of or bind the other party or make any commitment, representation or warranty for or on behalf of the other party.
5. This agreement shall be effective upon its mutual signing and remain in effect for a period of two years, commencing on November 8, 2017 and ending on November 8, 2019 and may be amended or extended upon written agreement by the parties.
6. Either Morgan State University or the Kent County Public Schools may initiate the termination of this agreement by providing sixty (60) days written notice to the other party. If this agreement is terminated, all students identified on or before the effective date of termination will be able to complete their studies in accordance with the terms of this agreement that are relevant to their specific circumstances.
7. The agreement will be governed by the laws of the State of Maryland.
8. If any section or provision of this agreement is held illegal, unenforceable or in conflict with any law by a court of competent jurisdiction, such section or provision shall be deemed severed and the validity of the remainder of this agreement shall not be affected thereby.
9. Morgan State University and Kent County Public Schools subscribe to a policy of equal opportunity and shall not discriminate on the basis of age, race, gender, religion, national origin, marital status, sexual orientation, veteran status or physical disability.
10. The agreement contains the entire agreement between the parties and shall not be modified, amended, or supplemented or any rights herein waived, unless, such amendment or modification to this agreement (i) is in writing, (ii) refers to this agreement, and (iii) is executed by an authorized representative of each party. This agreement supersedes any and all previous agreements, whether written or oral between the parties.

NOW, THEREFORE, the undersigned have reviewed this Memorandum of Understanding and accepts it as the basis for awarding articulated credits to the students of Kent County Public Schools who have successfully completed all requirements of the Teacher Academy of Maryland as indicated above. This agreement is to be reviewed bi-annually.

*Karen M. Couch*

*12/12/17*

Dr. Karen M. Couch  
Superintendent, Kent County Public Schools

Date

DocuSigned by:  
*David Wilson*

11-13-2017 | 11:41:10 AM EST

*David Wilson*  
Dr. David Wilson  
President, Morgan State University

Date